

PART II RECRUITMENT TO SERVICE

3. The Service shall comprise the posts shown in Appendix A to these rules:

Number and character of posts.

Provided that nothing in these rules shall affect the inherent right of the Government to make additions to, or reductions in, the number of such posts or to create new posts with different designations and scales of pay, either permanently or temporarily.

4. (1) No person shall be appointed to any post in the Service unless he is,—

Nationality, domicile and Character of candidates appointed to the Service.

- (a) a citizen of India ; or
- (b) a subject of Nepal ; or
- (c) a subject of Bhutan ; or
- (d) a Tibetan refugee who came over to India before the 1st day of January, 1962, with the intention of permanently settling in India ; or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, or any of the East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India :

Provided that a person belonging to any of the categories (b), (c), (d) or (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

(2) A person in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or any other recruiting authority, but the offer of appointment, may be given only after the necessary eligibility certificate has been issued to him by the Government.

(3) No person shall be appointed to any post in the Service by direct recruitment, unless he produces a certificate of character from the Dean or Director or equivalent designation of the University, College or Institution last attended, if any, and similar certificate from two other responsible persons, not being his relatives who are well acquainted with him in his private life and are unconnected with his University, College or Institution.

5. No person shall be appointed to any post in the Service by direct recruitment who is less than 32 years or more than 45 years of age on 1st July preceding the last day of the submission of application to the Commission.

Age.

6. Appointment to any post in the Service shall be made by the Government.

Appointing authority.

Livestock, Deputy Director (Animal Husbandry) Government Livestock Farm Sector-I and Sector-II, Deputy Director (Animal Husbandry) Buffalo Farm Lakaria (Rohtak), Deputy Director (Animal Husbandry) Credit Planning Chandigarh, Deputy Director (Animal Husbandry) Poultry Disease and Laboratory Sonapat, Deputy Director (Animal Husbandry) Intensive Cattle Development Programme, Deputy Director (Animal Husbandry) Epidemiologist, Deputy Director (Animal Husbandry) Vaccine Institute, Deputy Director (Animal Husbandry) Poultry Development, Deputy Director (Animal Husbandry) Wool Grading and Marketing, Deputy Director (Animal Husbandry) Sheep Production and Deputy Director (Animal Husbandry) District Level, or

(ii) by transfer or deputation of an officer already in the Service of any State Government or the Government of India ;

(c) in the case of Deputy Director (Animal Husbandry) Animal Health, Deputy Director (Animal Husbandry) State Cattle Breeding Project Hisar, Deputy Director (Animal Husbandry) Sheep Breeding Farm Hisar, Deputy Director (Animal Husbandry) Rinderpest, Deputy Director (Animal Husbandry) Government Livestock Farm Hisar, Deputy Director (Animal Husbandry) Livestock, Deputy Director (Animal Husbandry) Government Livestock Farm Sector-I and Sector-II, Deputy Director (Animal Husbandry) Buffalo Farm Lakaria (Rohtak), Deputy Director (Animal Husbandry) Credit Planning Chandigarh, Deputy Director (Animal Husbandry) Poultry Disease and Laboratory Sonapat, Deputy Director (Animal Husbandry) Intensive Cattle Development Programme, Deputy Director (Animal Husbandry) Epidemiologist, Deputy Director (Animal Husbandry) Vaccine Institute, Deputy Director (Animal Husbandry) Poultry Development, Deputy Director (Animal Husbandry) Wool Grading and Marketing, Deputy Director (Animal Husbandry) Sheep Production and Deputy Director (Animal Husbandry) District Level: —

(i) 75% by promotion from amongst Sub-Divisional Officers (Animal Husbandry), Semen Bank Officer, Assistant Director Marginal Farmers and Agricultural labourer (MFAL) Assistant Poultry Development Officer, Piggery Officer, Poultry Disease Investigation Officer, Veterinary Officer, Assistant Rinderpest Officer, Assistant Director Poultry, Project Officer Research, Assistant Director Sheep and Wool, Assistant Director Hatchery, Assistant Research Officer, Officer Incharge Stock Assistant Training Class, Deputy Superintendent (Veterinary), Gaushala Development Officer, Poultry Marketing Officer and Poultry Production Officer ; and

- (ii) 25% by direct recruitment ; or
- (iii) by transfer or deputation of an officer already in the Service of any State Government or the Government of India ;
- (d) in the case of Mechanical Engineer, Government Livestock Farm, Hisar:—
- (i) by direct recruitment ; or
- (ii) by transfer or deputation of an officer already in Service of any State Government or the Government of India ;
- (e) in the case of Deputy Director (Fodder Cultivation) Government Livestock Farm Hisar, Deputy Director Feed and Fodder Development and Deputy Director (Fodder Seed Farm), Hisar,—
- (i) 75% by promotion from amongst Fodder Development Officer and Deputy Superintendent (Cultivation) in Class-II, and
- (ii) 25% by direct recruitment ; or
- (iii) by transfer or deputation of an officer already in service of any State Government or Government of India ;
- (f) in the case of Deputy Director (Statistics) Headquarter:—
- (i) by promotion from amongst the Statistical Officers ; or
- (ii) by transfer or deputation of an Officer already in the Service of any State Government or the Government of India.
- (2) Appointments by promotion shall be made on seniority-cum-merit basis and seniority alone shall not confer any right to such promotions.
- (3) When any vacancy occurs or is about to occur in the Service, the Government shall determine in what manner such vacancy shall be filled in.
- (4) No person shall be appointed in Service unless he has passed the departmental examinations in HVS-II.
10. No person shall be appointed to the Service directly unless he has appeared for medical examination before the standing Medical Board of Haryana and he has been declared by such Board to be physically fit for the duties which he will be called upon to perform as a member of Service ;

Physical
Fitness.

Provided that when appointment to the Service is made either by transfer or by promotion, a person so appointed shall not have to undergo a fresh Medical examination if on his first recruitment to the Service he had already been declared medically fit by the State Medical Board and is in Service.

11. (1) Persons appointed to any post in the Service shall remain on probation for a period of two years, if appointed by direct recruitment and one year if appointed otherwise ;

Probation

Provided that :—

- (a) any period, after such appointment, spent on deputation on a corresponding or a higher post, shall count towards the period of probation ;
 - (b) any period of work in equivalent or higher rank, prior to appointment to any post in the Service may, in the case of any appointment by transfer at the discretion of the appointing authority, be allowed to count towards the period of probation fixed under this rule ; and
 - (c) any period of officiating appointment shall be reckoned as period spent on probation, but no person who has so officiated shall, on the completion of the prescribed period of probation be entitled to be confirmed unless he is appointed against a permanent vacancy.
- (2) If, in the opinion of the appointing authority/the work or conduct of a person during the period of probation is not satisfactory, it may—
- (a) if such person is appointed by direct recruitment, dispense with his service ; and
 - (b) if such person is appointed otherwise than by direct recruitment ;
 - (i) revert him to his former post ; or
 - (ii) deal with him in such other manner as the terms and conditions of the previous appointment permit.
- (3) On the completion of the period of probation of a person, the appointing authority may,—
- (a) If his work or conduct has, in its opinion, been satisfactory,—
 - (i) confirm such person from the date of his appointment, if appointed against a permanent vacancy ; or
 - (ii) confirm such person from the date from which a permanent vacancy occurs, if appointed against a temporary vacancy ; or

- (iii) declare that he has completed his probation satisfactorily, if there is no permanent vacancy ; or
- (b) if his work or conduct has, in its opinion, been not satisfactory,—
- (i) dispense with his services, if appointed by direct recruitment, if appointed otherwise, revert him to his former post or deal with him in such other manner as the terms and conditions of previous appointment permit ;
- (ii) extend his period of probation and thereafter pass such order as it could have passed on the expiry of the first period of probation.

Provided that the total period of probation including extension, if any, shall not exceed three years.

Seniority

12. Seniority, inter se of the members of the Service shall be determined by the length of continuous Service on any post in the Service :

Provided that where there are different cadres in the Service, the seniority shall be determined separately for each cadre :

Provided further that in the case of members appointed by direct recruitment, the order of merit determined by the Commission shall not be disturbed in fixing the seniority :

Provided further that in the case of two or more members appointed on the same date, their seniority shall be determined as follows :—

- (a) a member appointed by direct recruitment shall be senior to a member appointed by promotion or by transfer ;
- (b) a member appointed by promotion shall be senior to a member appointed by transfer ;
- (c) in the case of members appointed by promotion or by transfer seniority shall be determined according to the seniority of such member in the appointments from which they were promoted or transferred ; and
- (d) in the case of members appointed by transfer from different cadres, their seniority shall be determined according to pay, preference being given to a member who was drawing a higher rate of pay in his previous appointment, and if the rates of pay drawn are also the same, then by the length of their service in the appointments and if the length of such service is also the same, the older member shall be senior to the younger member.

Liability to serve

13. (1) A member of the Service shall be liable to serve at any place, whether within or outside the State of Haryana, on being ordered so to do by the appointing authority.

- (2) A member of the Service may also be deputed to serve under :—
- (i) a company, an association or a body of individuals whether incorporated or not, which is wholly or substantially owned or controlled by the State Government, a municipal corporation or a local authority or university within the State of Haryana ;
 - (ii) the Central Government or a company, an association or a body or individuals, whether incorporated or not, which is wholly or substantially owned or controlled by the Central Government ; or
 - (iii) any other State Government, an international organisation, an autonomous body not controlled by the Government or a private body ;

Provided that no member of the Service shall be deputed to serve the Central or any other State Government or any organisation or body referred to in clauses (ii) or (iii) except with his consent.

14. (1) Every person recruited to the Service through direct recruitment shall have to pass the departmental examination as per Appendix within the probation period, if he had not already passed the said examination in class-II Service.

Departmental
examination.

If such a person fails to pass the departmental examination within the probationary period, the appointing authority may dispense with his Services, if appointed by direct recruitment.

(2)(i) If a person passes the departmental examination within the prescribed period of two years from the date of his appointment, he shall be entitled to get two increments including that already earned by him, from the date, if any, following the last day on which the departmental examination is completed. However, he shall be entitled to get the third increment after the completion of three years service.

(ii) In case a person is allowed extension in the period within which the said examination is required to be passed, his next increment(s), for the period subsequent to that within which the departmental examination was to be passed shall be released only from the date following the last day on which the examination is passed.

(iii) If a person fails to pass the departmental examination or any part thereof and is subsequently exempted by the Government from passing the departmental examination or any part thereof as the case may be, his increment(s) for the period subsequent to that within which the departmental examination was to be passed, shall be released from the date, if he is given such exemption.

(iv) Further increments will normally be admissible on the dates on which they would have become otherwise due.

15. In respect of pay, leave, pension all other matters, not expressly provided for in these rules, the members of the Service shall be governed by such rules and regulations as may have been, or may hereafter be adopted or made by the competent authority under the Constitution of India or under any law for the time being in force made by the State Legislature.

Pay and
pension and
other matters.

Discipline,
penalties and
appeals.

16. (1) In matters relating to discipline, penalties and appeals, members of the Service shall be governed by the Haryana Civil Services (Punishments and Appeals) Rules, 1987 as amended from time to time :

Provided that the nature of penalties which may be imposed, the authority empowered to impose such penalties and appellate authority shall, subject to the provisions of any law or rules made under article 309 of the Constitution of India, be such as are specified in Appendix C of these rules.

(2) The authority competent to pass an order under clauses(c) or (d) of sub-rule (1) of rule 9 of the Haryana Civil Services(Punishment and Appeal) Rules, 1987 and appellate authority shall be as specified in Appendix D to these rules.

Vaccination.

17. Every member of the Service shall get himself vaccinated and re-vaccinated as and when the Government so directs by a special or general order.

Oath of
allegiance.

18. Every member of the Service, unless he has already done so, shall be required to take the oath of allegiance to India and to the Constitution of India as by law established.

Power
relaxation.

19. Where the Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing relax any of the provisions of these rules with respect to any class or category of persons.

Special pro-
visions.

20. Notwithstanding anything contained in these rules, the appointing authority may impose special terms and conditions in the order of appointment if it is deemed expedient to do so.

Private prac-
tice.

21. Officers appointed to Haryana Veterinary Services Class-I will be allowed to undertake professional practice subject to the provisions that the Government may forbid practice whenever it appears likely to interfere in the efficient performance by an officer of his official duties.

Reservation.

22. Nothing contained in these rules shall affect reservations and other concessions required to be provided for Scheduled castes, backward classes, ex-servicemen, physically handicapped persons or any other class or category of persons in accordance with the orders issued by the State Government in this regard from time to time :

Provided that the total percentage of reservation so made shall not exceed 50% at any time.

Repeal and
savings.

23. The Punjab Veterinary Service Class-I Rules, 1930, which were in force immediately before the commencement of these rules are hereby repealed :

Provided that any order made or action taken under the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

APPENDIX-A

(See rule 3)

Serial No.	Designation of posts	Number of posts		Scale of pay
		Permanent	Total	
1		3	4	5
2				6
Veterinary Cadre				
1	Director, Animal Husbandry Haryana	1	..	1
2	Chief Superintendent, Government Livestock Farm, Hisar	..	1	1
3	Joint Director, (Animal Husbandry), Head quarter	..	3	3
4	Joint Director (Poultry)	..	1	1
5	Project Director, State Cattle Breeding Project, Hisar	1	1	1
6	Deputy Director (Animal Husbandry), Animal Health	..	1	1
7	Deputy Director (Animal Husbandry) State Cattle Breeding Project, Hisar	..	1	1
8	Deputy Director (Animal Husbandry) Sheep Breeding Farm, Hisar	..	1	1
9	Deputy Director (Animal Husbandry), Rinderpest	..	1	1
10	Deputy Director (Animal Husbandry) Government Livestock Farm, Hisar	1	..	1

Rs 4,800—150—5,700

Rs. 3,000—100—3,500—
125—5,000

Rs. 3,000—100—3,500—
125—4,500

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11	Deputy Director (Animal Husbandry), Livestock	1	1	1		
12	Deputy Director (Animal Husbandry Government Livestock Farm Sector-I and Sector-II)	1	..	2		
13	Deputy Director (Animal Husbandry) Buffalo Farm Lakaria (Rohtak)	..	1	1		
14	Deputy Director (Animal Husbandry) Credit Planning, Chandigarh	..	1	1		
15	Deputy Director (Animal Husbandry) Poultry Disease and Laboratory Sonapat	..	7	7		
16	Deputy Director (Animal Husbandry), Intensive Cattle Development Programme	..	1	1		
17	Deputy Director (Animal Husbandry) Epidemiologist	1	..	1		Rs. 3,000-100-3,500-
18	Deputy Director (Animal Husbandry, Vaccine Institute)	1	..	1		125-4,500
19	Deputy Director (Animal Husbandry), Poultry Development	1	1	1		
20	Deputy Director (Animal Husbandry) Wool Grading and Marketing	..	1	1		
21	Deputy Director (Animal Husbandry), Sheep Production	..	1	1		
22	Deputy Director (Animal Husbandry) District Level	..	6	6		
Total		6	30	36		
Non-Veterinary Cadre						
(a) Mechanical Engineer, Government Livestock Farm, Hisar						
	1 Deputy Director (Fodder Cultivation) Government Livestock Farm, Hisar	1	..	1		Rs. 3,000-100-3,500- 125-4,500
(b) 1 Deputy Director, Feed and Fodder Development						
	2 Deputy Director (Fodder Seed Farm), Hisar	..	1	1		Rs. 2,200-75-2,800- EB-100-4,000
(c) Deputy Director, Statistics Head quarter						

APPENDIX-B

(See rule 7)

Serial number	Designation of posts	Academic qualifications and experience, if any, for direct recruitment	Academic qualifications and experience, if any, for appointment other than by direct requirement
1	2	3	
Veterinary Cadre			
1	Director, Animal Husbandry, Haryana	1 Degree in Veterinary Science and Animal Husbandry from a recognised University or Institution.	1 Degree in Veterinary Science and Animal Husbandry from a recognised University or Institution.
2	Chief Superintendent, Government Livestock Farm, Hisar	2 Three years experience as Chief Superintendent Government Livestock Farm Hisar, Joint Director (Animal Husbandry), Headquarter, Joint Director (Poultry), Project Director State Cattle Breeding Project, Hisar within the cadre having atleast 10 years experience in class I Service.	2 Three years experience as Chief Superintendent Government Livestock Farm Hisar, Joint Director (Animal Husbandry), Headquarter, Joint Director (Poultry), Project Director State Cattle Breeding Project, Hisar within the cadre having atleast 10 years experience in class I Service.
3	Joint Director (Animal Husbandry) (Headquarters)	1 Degree in Veterinary Science and Animal Husbandry from a recognised University/ Institution.	1 Degree in Veterinary Science and Animal Husbandry from a recognised University/ Institution.
4	Joint Director (Poultry)	2 Seven years experience in HVS-I service as Deputy Director (Animal Husbandry) Animal Health, Deputy Director (Animal Husbandry) State Cattle Breeding Project, Hisar, Deputy Director	2 Seven years experience in HVS-I service as Deputy Director (Animal Husbandry) Animal Health, Deputy Director (Animal Husbandry) State Cattle Breeding Project, Hisar, Deputy Director
5	Project Director, State Cattle Breeding Project, Hisar		

1	2	3	4

(Animal Husbandry), Sheep Breeding Farm Hisar, Deputy Director (Animal Husbandry) Rinderpest, Deputy Director (Animal Husbandry) Government Livestock Form Hisar, Deputy Director (Animal Husbandry) Livestock, Deputy Director (Animal Husbandry), Government Livestock Farm Sector-I and Sector-II, Deputy Director (Animal Husbandry), Buffalo Farm Lakaria (Rohatak), Deputy Director (Animal Husbandry), Credit Planning Chandigarh, Deputy Director (Animal Husbandry), Poultry Disease and Laboratory Sonepat, Deputy Director (Animal Husbandry), Intensive Cattle Development Programme, Deputy Director (Animal Husbandry), Epidemiologist, Deputy Director (Animal Husbandry) Vaccine Institute, Deputy Director (Animal Husbandry) Poultry Development, Deputy Director (Animal Husbandry) Wool Grading and Marketing, Deputy Director (Animal Husbandry) Sheep Production, Deputy Director (Animal Husbandry) District Level.

(i) Degree in Veterinary Science and Animal Husbandry from a recognised University/Institution.

(ii) Fifteen years experience in HVS-I/HVS-II Service as Sub-Divisional Officer (Animal

6 Deputy Director (Animal Husbandry)-Animal Health

(i) Post Graduate Degree in Medicine

(ii) 5 years experience after Master of Veterinary Science or 10 years experience after Bachelor of Veterinary Science out of which two years experience should be after Master of Veterinary Science

in dealing with problems of Animal Husbandry.

(iii) Adequate knowledge of Hindi.
Preferential : Post-Graduate training in Animal Husbandry or allied subjects from a recognised institution.

Husbandry), Semen Bank Officer, Assistant Director Marginal Farmers and Agricultural Labourers (MFAL), Assistant Poultry Development Officer, Figgery Officer Poultry Disease Investigation Officer Veterinary Officer, Assistant Rinderpest Officer Assistant Director (Poultry), Project Officer Research, Assistant Director Sheep and Wool, Assistant Director Hatchery, Assistant Research Officer, Officer Incharge Stock Assistant Training Class, Deputy Superintendent (Veterinary), Gaushala Development Officer, Poultry Marketing Officer, Poultry Production Officer out of which three years experience in supervisory capacity.

7 Deputy Director (Animal Husbandry) State Cattle Breeding Project, Hisar

(i) Master of Veterinary Science in Animal Genetics and Breeding/Veterinary Gynaecology/Animal Physiology or in any branch of Animal Husbandry/Veterinary Science.

(ii) Five years experience after Master of Veterinary Science or 10 years experience after Bachelor of Veterinary Science out of which 2 years experience should be after Master of Veterinary Science in above fields in a responsible post.

(iii) Adequate knowledge of Hindi.

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8 Deputy Director (Animal Husbandry) (i) Master of Veterinary Science in Animal Genetics and Breeding/ Veterinary Gynaecology/Animal Physiology or in any branch of Animal Husbandry/Veterinary Science.

(ii) 5 years experience after Master of Veterinary Science or 10 years experience after Bachelior of Veterinary Science out of which 2 years experience should be after Master of Veterinary Science in above fields in a responsible post.

(iii) Adequate Knowledge of Hindi. Preferential : Experience or working as Incharge of Sheep Breeding Farm/Experience of Research, training and extension-cum-development work relating to sheep and wool.

9 Deputy Director (Animal Husbandry) (i) Master of Veterinary Science in allied subjects such as Medicine/ Pathology/Bacteriology/ Parasitology etc.

(ii) 5 years experience in dealing with disease control after attainment of post graduate degree in Veterinary Science or 10 years experience in dealing with disease control out of which atleast 2 years experience should be after acquiring the post graduate degree in Veterinary Science.

(iii) Adequate knowledge of Hindi.

Preferential : advanced Post Graduate Training of 9 months duration in one of the allied subjects mentioned above.

10 Deputy Director (Animal Husbandry) (i) Master of Veterinary Science in Government Livestock Farm, Hisar Animal Genetics and Breeding/ Veterinary Gynaecology/ Veterinary Physiology or in any branch of Animal Husbandry/ Veterinary Science.

(ii) 5 years experience after Master of Veterinary Science or 10 years experience after Bachelor of Veterinary Science and Animal Husbandry out of which 2 years experience should be after Master of Veterinary Science in above fields in a responsible post.

(iii) Adequate Knowledge of Hindi.

11 Deputy Director (Animal Husbandry) Livestock

12 Deputy Director (Animal Husbandry) Government Livestock Farm, Sector-I and Sector-II

13 Deputy Director (Animal Husbandry) Buffalo Farm Lakaria (Rohtak)

14 Deputy Director (Animal Husbandry) Credit Planning, Chandigarh

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- (i) Bachelor of Veterinary Science and Animal Husbandry.
(ii) Atleast 10 years experience in respective fields. OR
(i) Master of Veterinary Science in the respective specification.
(ii) Seven years experience in respective fields.
(iii) Adequate knowledge of Hindi.

- 15 Deputy Director (Animal Husbandry) Poultry Disease and Laboratory, Sonapat
- 16 Deputy Director (Animal Husbandry) Intensive Cattle Development Programme
- 17 Deputy Director (Animal Husbandry) Epidemiologist
- 18 Deputy Director (Animal Husbandry) Vaccine Institute
- 19 Deputy Director (Animal Husbandry) Poultry Development
- 20 Deputy Director (Animal Husbandry) Wool Grading and Marketing
- 21 Deputy Director (Animal Husbandry) Sheep Production
- 22 Deputy Director (Animal Husbandry) District Level

NON VETERINARY CADRE

- (a) Mechanical Engineer, Government Livestock Farm, Hisar
- (i) Degree in Mechanical/Agricultural Engineering from a recognised University/Institution.
- (ii) Atleast 3 years experience in the field of controlling the operations of

tractors including other vehicles etc. at some mechanised farm including atleast 1 year's experience in farm workshop from a reputed firm in repairs of tractors including the drawn implements and other vehicles and allied jobs.

(iii) Adequate knowledge of Hindi.

Director (Fodder Cultivation)
at Livestock Farm,

Director, Feed and
Development

Director (Fodder Seed)
Sar

or, Statistics Head quarter

tractors including other vehicles etc. at some mechanised farm including atleast 1 year's experience in farm workshop from a reputed firm in repairs of tractors including the drawn implements and other vehicles and allied jobs.

(iii) Adequate knowledge of Hindi.

(i) Degree in Agriculture from a recognised University/Institution.

(ii) Five years experience as Fodder Development Officer or Deputy Superintendent (Cultivation) in class-II Service with practical experience in Agricultural Farm, Management and Extension.

(i) Master Degree from recognised University in economics or Agricultural economics or Commerce or Mathematics with Statistics as one of papers at Master level or at Bachelor of Arts (Hons.) School level in case the candidates has also graduated from Hon's School in Mathematics or Economics or Masters Degree in Statistics.
(ii) 5 years experience as Statistical Officer.

APPENDIX C

[See rule 16 (1) 1]

Sr. No.	Designation of posts	Appointing authority	Nature of penalty	Authority empowered to impose penalty	Appellate authority
1		3	4	5	6
	VETERINARY CADRE		MINOR PENALTIES		
1	Director, Animal Husbandry, Haryana	Government	(i) warning with a copy in the personal file (character roll);		Government
2	Chief Superintendent Government Livestock Farm, Hisar		(ii) censure ;		
3	Joint Director (Animal Husbandry) Headquarter		(iii) withholding of promotion		
4	Joint Director (Poultry)		(iv) recovery from pay of the whole or part of any pecuniary loss caused by negligence or breach of orders, to the Central Government or a State Government or to a Company and association or a body of individuals whether incorporated or not, which is wholly or substantially owned or controlled by the Government or to a local authority or University set up by an Act of Parliament or of the Legislature of a State ; and		
5	Project Director, State Cattle Breeding Project, Hisar				
6	Deputy Director (Animal Husbandry) Animal Health				
7	Deputy Director (Animal Husbandry) State Cattle Breeding Project, Hisar				
8	Deputy Director (Animal Husbandry) Sheep Breeding Farm, Hisar				
9	Deputy Director (Animal Husbandry) Rinderpest				

(v) with holding of increments of pay without cummulative effect ;

MAJOR PENALTIES

- | | | | |
|----|--|------------|---|
| 10 | Deputy Director (Animal Husbandry)
Government Livestock Farm, Hisar | Government | (vi) with holding of increments (s) of pay with commulative effect ; |
| 11 | Deputy Director (Animal Husbandry)
Livestock | Government | (vii) reduction to a lower stage in the time scale of pay for a specified period, with further directions as to whether or not the Government employee will earn increments of pay during the period of such reduction and whether on the expiry of such period, the reduction will or will not have the effect of postponing the future increments of his pay ; |
| 12 | Deputy Director (Animal Husbandry)
Government Livestock Farm Sector-I and Sector-II | Government | (viii) reduction to a lower scale of pay, grade, post or service which shall ordinarily be a bar to the promotion of the Government employee to the time scale of pay, grade, post or service from which he was reduced, with or without further directions regarding conditions of restoration to the grade or post or service from which the Government employee was reduced and his seniority and pay on such restoration to that grade, post or service ; |
| 13 | Deputy Director (Animal Husbandry)
Buffalo Farm, Lakaria (Rohtak) | | |
| 14 | Deputy Director (Animal Husbandry)
Credit Planning, Chandigarh | | |
| 15 | Deputy Director (Animal Husbandry)
Poultry Disease and Laboratory,
Sonapat | | |
| 16 | Deputy Director (Animal Husbandry)
Intensive Cattle Development
Programme | | |
| 17 | Deputy Director (Animal Husbandry)
Epidemiologist | | |
| 18 | Deputy Director (Animal Husbandry)
Vaccine Institute | | |
| 19 | Deputy Director (Animal Husbandry)
Poultry Development | | |
| 20 | Deputy Director (Animal Husbandry)
Wool Grading and Marketing | | |
| 21 | Deputy Director (Animal Husbandry)
Sheep Production | | |

1	2	3	4	5	6
22	Deputy Director (Animal Husbandry) District Level	Government	(ix) compulsory retirement ;	Government	—
(a)	NON VETERINARY CADRE Mechanical Engineer, Government Livestock Farm, Hisar		(x) removal from service which shall not be a disqualification for future employment under the Government ;		
(b)	1. Deputy Director (Fodder Cultiva- tion) Government Livestock Farm, Hisar		(xi) dismissal from service which shall ordinarily be a disquali- fication for future employment under the Government		
	2. Deputy Director, Feed and Fodder Development				
	3. Deputy Director, (Fodder Seed Farm) - Hisar				
(c)	Deputy Director, Statistics Head- quarter				

APPENDIX D

[See rule 16 (2)]

Sr. No.	Designation of posts	Nature of order	Authority empowered to make the order	Appellate authority
1	2	3	4	5
1	Director, Animal Husbandry, Haryana			
2	Chief Superintendent, Government Livestock Farm, Hisar			
3	Joint Director (Animal Husbandry). Head-quarter			
4	Joint Director (Poultry)			
5	Project Director, State Cattle Breeding Project, Hisar			
6	Deputy Director (Animal Husbandry), Animal Health			
7	Deputy Director (Animal Husbandry), State Cattle Breeding Project, Hisar			
8	Deputy Director (Animal Husbandry), Sheep Breeding Farm, Hisar			
9	Deputy Director (Animal Husbandry), Rinderpest			

(1) reducing or withholding the amount Government of ordinary or additional pension admissible under the rules governing pension ;

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- (ii) terminating the appointment otherwise than on his attaining the age fixed for superannuation,
- 10 Deputy Director (Animal Husbandry), Government Livestock Farm, Hisar
 - 11 Deputy Director (Animal Husbandry), Livestock
 - 12 Deputy Director (Animal Husbandry), Government Livestock Farm Sector-I Sector-II
 - 13 Deputy Director (Animal Husbandry), Buffallo Farm Lakaria (Rohtak)
 - 14 Deputy Director (Animal Husbandry), Credit Planning Chandigarh
 - 15 Deputy Director (Animal Husbandry), Poultry Disease and Laboratory Sonapat
 - 16 Deputy Director (Animal Husbandry), Intensive Cattle Development Programme
 - 17 Deputy Director (Animal Husbandry), Epidemiologist
 - 18 Deputy Director (Animal Husbandry) Vaccine Institute
 - 19 Deputy Director (Animal Husbandry), Poultry Development
 - 20 Deputy Director (Animal Husbandry), Wool Grading and Marketing
 - 21 Deputy Director (Animal Husbandry), Sheep Production
 - 22 Deputy Director (Animal Husbandry), District Level

NON VETERINARY CADRE

- (a) Mechanical Engineer, Government Livestock Farm, Hisar
- (b) 1 Deputy Director (Fodder Cultivation) Government Livestock Farm, Hisar
- 2 Deputy Director, Feed and Fodder Development
- 3 Deputy Director, (Fodder Seed Farm) Hisar
- (c) Deputy Director, Statistics Headquarter

APPENDIX E

Syllabus for Departmental Examination

(See rule 14)

ACCOUNTS PAPER

- (i) Punjab Civil Service Rules Volume I, Part I Chapters I to V, VII, VIII rules 8.1 to 8.91, 8.113 to 8.140, IX, XII and XV.
- (ii) Punjab Civil Services Rules Volume I, Part-II, Appendix 1.8-A, 12, 17, 20, 23 and 24.
- (iii) Punjab Civil Services Rules Volume II Chapters I to VII, IX to XI, XIII and Appendix 2.
- (IV) Punjab Civil Services Rules Volume III (T.A. Rules).
- (v) Punjab Financial Rules Volume I Chapter 1, 2, 4 to 8, 10, 12, 14 to 17 and 19.
- (vi) Punjab Financial Rules Volume II Appendix 2 to 6, 10 to 12, 14 to 17 and 19.
- (vii) Financial Handbook No. 1 (Treasuries Rules) Part I whole part II(Chapter II, III Rules 4.1 to 4.59, 4.92 to 4.109, 4.113 to 4.114, 4.119 to 4.140, 4.168 to 4.181 and Chapter IV and Chapter VI Appendix B and C.
- (viii) Punjab Budget Manual Chapter 1 to 3, and 7 and-10 to 15.
- (ix) Introduction to Government Audit and Accounts Chapter 6, 7, 11, 13, 14, 15, 18, 21, 26, to 28.

DEPARTMENTAL RULES PAPER

Departmental Acts, Rules, Circulars, Government servants conduct Rules and departmental activities.

Note : The terms and conditions in respect of the departmental examination in regard to the time allowed, maximum marks and qualifying minimum marks shall be in accordance with the rules and instructions issued from time to time by the Chief Secretary, Haryana who gets conducted the Departmental Examination.

R.S. VARMA,

Secretary to Government of Haryana,
Animal Husbandry Department.